

NEWS RELEASE – FOR IMMEDIATE RELEASE

Gore Mutual Named Waterloo Top Employer for 11th Straight Year

Cambridge, ON December 10, 2019: Gore Mutual Insurance Company continues to solidify its reputation as a leading national and regional employer. This year marks Gore Mutual's 180th year in business, and during the past 12 months the company has received a 2019 Employee Recommended Workplace Award, been certified as a Great Place to Work and recognized as a Best Workplace in Financial Services and Insurance. Now Gore Mutual is happy to share that it has once again been named as one of the Waterloo Area's Top Employers for 2020. This is the 11th straight year that Gore Mutual has been awarded this designation.

Now in its 13th year, Waterloo Area's Top Employers is an annual competition organized by the editors of Canada's Top 100 Employers. This special designation recognizes employers in the Kitchener-Waterloo and Guelph area that lead their industries in offering exceptional places to work. Companies are evaluated on a number of different categories including their physical workplace, work and social atmosphere, vacation and time off, employee communications, training and skills development, community involvement and more.

"There are so many great and innovative organizations based in this region, so it's always a really special honour to be acknowledged as one of the Waterloo Area's Top Employers," said Catherine Leclair, Vice President of Human Resources at Gore Mutual. "This community has been our home for a very long time, and throughout our history it's been our people that have made us great. It's their talent, drive and commitment that continues to elevate our company and makes Gore Mutual an exciting and rewarding place to work.

"Like our employees, we're always striving to be better. This year we've created new wellness initiatives, resources and development opportunities for all of our employees. We're also modernizing our workspaces to make it easier for people to collaborate and give everyone the flexibility to work the way that they want. In 2020, we'll continue to focus on our people and creating a forward-thinking, diverse workplace culture that helps everyone at Gore Mutual to succeed."

About Gore Mutual:

Founded in 1839, Gore Mutual is Canada's oldest property and casualty insurer, with over \$442 million in premiums and over \$1 billion in assets as of December 31, 2018. Based in Cambridge, Ontario and Vancouver, British Columbia, this Canadian-owned and operated mutual company employs over 350 people and is known for its investment in people, technology and innovation. With a long-standing commitment to genuine personal service, and with InsurTech partnerships such as BrokerLift, Gore Mutual is an unwavering supporter of its network of insurance brokers, who offer the highest standards of service, choice and advocacy to Canadian customers. Gore Mutual was voted the #1 insurance company by the Insurance Brokers Association of Ontario (IBAO) in 2014 and certified as a 2018 Best Workplace Canada and a Best Workplace in Financial Services and Insurance. The Gore Mutual Foundation





strengthens Canadian communities by supporting local initiatives and has donated more than \$10 million to over 650 charities over the past 20 years. Learn more at goremutual.ca.

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